

Comparisons of Job Characteristics

Focus Occupation: [Home Health Aides \(31-1011\)](#)
Associated Occupation: [Childcare Workers \(39-9011\)](#)

[Compare Knowledge](#)
[Compare Skills](#)
[Compare Abilities](#)
[Compare Detailed Work Activities](#)
[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	10.1	13.2	>>	Current knowledge level is likely more than sufficient
Education and Training	9.2	9.2	8.4	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Monitoring	9.9	11.8	10.2	<	A higher skill level may be required
Social Perceptiveness	9.1	11.8	10.6	<	A higher skill level may be required
Service Orientation	7.9	11.0	10.7	0	Current skill level may be sufficient
Persuasion	7.4	9.6	7.6	<	A higher skill level may be required
Learning Strategies	7.2	9.5	7.6	<	A higher skill level may be required
Negotiation	6.8	8.5	7.9	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Childcare Workers (39-9011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	13.2	12.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	12.7	12.0	0	Current ability level may be sufficient
Problem Sensitivity	11.1	12.6	11.5	0	Current ability level may be sufficient
Speech Recognition	9.9	10.7	9.8	0	Current ability level may be sufficient
Speech Clarity	10.2	10.5	10.3	0	Current ability level may be sufficient
Written Comprehension	11.0	10.5	10.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	10.0	10.0	0	Current ability level may be sufficient
Deductive Reasoning	10.6	9.8	9.8	0	Current ability level may be sufficient
Time Sharing	6.6	7.9	7.1	<	Some improvement in abilities may be required
Extent Flexibility	4.8	7.7	7.9	0	Current ability level may be sufficient
Memorization	5.6	7.2	4.8	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.4	7.4	>	Current ability level is likely sufficient
Peripheral Vision	2.2	3.0	1.3	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Childcare Workers (39-9011)

Work Activities	Exclusivity of Activity
Assist patient with dressing, undressing, grooming, or bathing	77
Attend to or care for children	92
Change linen	95
Cook meals	80
Feed patients	89
Lift or transport ill or injured patients	69
Observe patient condition	48

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 5

Focus Occupation: Home Health Aides (31-1011)
Associated Occupation: Childcare Workers (39-9011)

Tools and Technologies	Exclusivity
Computers	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.